

**MINUTES  
TAYLORS FIRE & SEWER DISTRICT  
SPECIAL CALLED MEETING  
NOVEMBER 18, 2021**

A special called meeting of the Board of Commissioners was held at the District Office in the Board Room, 3335 Wade Hampton Blvd., Taylors, South Carolina at 2:30 pm.

**BOARD MEMBERS PRESENT**

Mark A. J. Rea Jr., Commission Chairman  
Jeff Hannah, Commission Vice Chairman/Secretary  
Paul Bowen, Commission Treasurer

**STAFF PRESENT**

Bobby Baker, Fire Chief  
Samantha Babb, Director of Sewer Services  
Stephanie Hackler, Senior Accounting & HR Specialist

**OTHERS PRESENT**

Rita Bolt Barker (Wyche P.A.), Jaime Daniel, Greg English (Wyche P.A.)

The meeting was called to order by Chairman Rea at 2:48 pm.

Chairman Rea stated that the media outlets who requested notification of this special called meeting were notified via door posting, email, website, Facebook, and Twitter.

Chairman Rea led everyone in saying the Pledge of Allegiance.

Treasurer Bowen made a motion to enter executive session as per SC Code of Law Section 30-4-70(a)(1) and 30-4-70(a)(2) for discussion of employment, position requirements, and compensation of employees and Commissioners and other employment related issues; and to receive legal advice where the legal advice relates to matters covered by the attorney-client privilege related to the position of the public agency in adversary situations involving the assertions by and against the agency of claims, the issues mentioned above in item 3(a), and other related matters. Vice Chairman/Secretary Hannah seconded the motion. The motion carried unanimously. The Board entered executive session at 2:50 pm.

Treasurer Bowen made a motion to exit executive session. Vice Chairman/Secretary Hannah seconded the motion. The motion carried unanimously. The Board exited executive session at 5:21 pm. No action was taken during executive session.

Vice Chairman/Secretary Hannah made a motion to approve and introduced Resolution 2021 – 1, whereas COVID-19 and staffing shortages as a result of COVID-19 impacted employees' use of their paid vacation leave in both 2020 and 2021;

Whereas, employees are prohibited from carrying forward paid vacation hours above set amounts to the next calendar year and, therefore, will lose those paid vacation hours they were not able to use;

Whereas, the TFSD Commission desires to reward the TFSD employees who worked tirelessly and devotedly during the COVID-19 pandemic to continue providing reliable services to the community as necessary in spite of staffing shortages by awarding them payouts of employees' individual excess balances over the allotted amounts they may carry over to the next year;

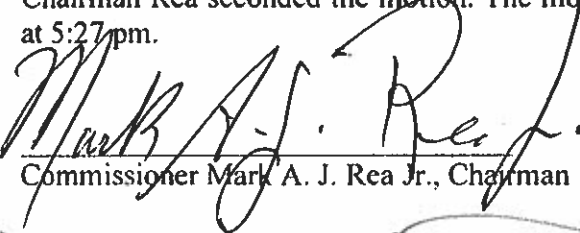
Now therefore, be it resolved that TFSD employees receive their current paid leave balances above 120 hours for office personnel and 192 for fire personnel on or before December 1, 2021.

Treasurer Bowen seconded the motion. The motion carried unanimously.

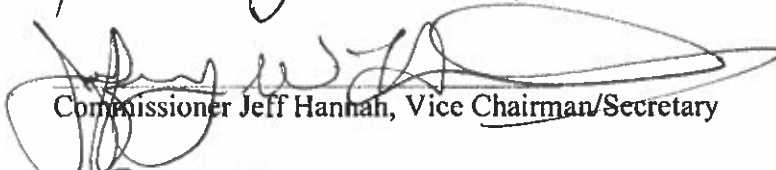
There was no public in attendance; therefore, there was no public comment.


Vice Chairman/Secretary Hannah informed the Board that Clifford Sperry, who served the Fire Department for more than twenty-five years, had passed away and requested that we keep his family in our prayers. Chairman Rea offered condolences from the District to the Sperry family.

Without any further business, Vice Chairman/Secretary Hannah made a motion to adjourn the meeting. Chairman Rea seconded the motion. The motion carried unanimously, and the meeting was adjourned at 5:27 pm.

  
Commissioner Mark A. J. Rea Jr., Chairman

11/1/22  
Date Minutes Approved

  
Commissioner Jeff Hannah, Vice Chairman/Secretary

  
Commissioner Paul Bowen, Treasurer